

## Beyond Hope Library Conference Code of Conduct

Prince George Public Library staff members and partners work hard to host a conference experience that promotes the exchange of ideas, information, and inspiration in an environment that is inclusive, welcoming, and safe.

Conference sessions and social events provide opportunities for delegates to connect with each other to have conversations on a broad range of topics. It is vital to maintaining a safe conference experience that these conversations are conducted in a respectful manner, free from harassment.

Harassment of any kind will not be tolerated at any Beyond Hope Conference session or event. This includes behaviour that threatens or demeans another person or group, or results in an unsafe conference environment. Offensive verbal comments or non-verbal actions related to gender, gender identity, gender expression, sexual orientation, disability, physical appearance, body size, race, age, religion, or political beliefs are considered to be harassment.

Sexual or discriminatory images in public spaces, deliberate intimidation or stalking, sustained disruption of sessions, inappropriate sexual attention, are all examples of behaviour that contributes to an unsafe conference environment.

Comments and questions at conference sessions should be relevant to the topics covered in the session. Personal attacks and off-topic comments may be considered harassing behaviour. Delegates asked to stop harassing behaviour are expected to do so immediately.

All participants are expected to observe these guidelines in all conference venues, including at social events. Breaches of the Code of Conduct may result in the removal of the offending persons for the duration of the conference without refund.

If you experience a violation of the Code of Conduct, please contact a member of the Conference Organizing Committee at the registration desk, or via <u>beyondhope@pgpl.ca</u>.

## Read. Connect. Share.

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